

AFRICA AUTISM INCLUSION TRAINING PROGRAM

Become an autism-inclusive *organisation*

Complete our training, meet the inclusion standard, and join a growing network of organisations leading neurodiversity inclusion across Africa.



YOU RECEIVE

**Certification of Inclusion
Excellence**

YOU DISPLAY

**The Autism-Inclusive
Organisation Badge**

YOU JOIN

**The Alliance, with full
partnership status**

WHY IT MATTERS

Inclusion happens at the *front desk*

Joining the Africa Autism Alliance positions your organisation as a champion of inclusion, excellence and social responsibility. It signals that you are committed to understanding and supporting individuals with autism – your customers, your staff and the wider community.

A little understanding at a school gate, a calmer response at a clinic, a more patient approach at a checkout counter – *these small shifts, multiplied, transform lives.*

For many autistic people and their families, the noise, the queues and the misunderstanding in banks, shops, hospitals and offices make everyday errands exhausting. Trained, confident staff change that.

WHAT YOUR ORGANISATION GAINS

A leader in inclusion and *social responsibility*



A recognised badge

Earn the Autism-Inclusive Organisation Badge, a visible sign of your commitment.



Better customer experience

Every customer, client or patient is met with understanding and patience.



Skilled, confident teams

Your employees learn respectful communication and practical ways to support.



Global standards

Membership aligns you with global neurodiversity standards.



Stronger CSR impact

Community education and stigma reduction that make a measurable difference.



Ongoing expert support

Guidance on safe, sensory-friendly environments, plus resources and updates to keep improving.

HOW IT WORKS

Train, assess, *certify*

1

Train

Your staff complete AAA awareness and practical training.

- **Awareness training** replaces misconceptions with practical understanding.
- **Practical education** builds hands-on skills: communication strategies, recognising sensory triggers, responding to overload and creating calm spaces.

2

Assess

Your spaces and processes are reviewed against our sensory-friendly guidelines.

- Lighting and noise
- Crowds and queues
- Signage and waiting areas
- How work flows through your service

3

Certify

Receive the certificate, badge and Alliance membership.

- Display your badge at the sites named on your certificate
- Keep improving with ongoing expert support

WHAT YOU RECEIVE

Recognition your customers *can see*



- ✓ **Certification of Inclusion Excellence**, numbered and dated, for your reception wall.
- ✓ **The Autism-Inclusive Organisation Badge** as a window sticker, web badge and email signature.
- ✓ **A listing in our directory** of certified organisations, so families can find you.
- ✓ **Online verification**: anyone can check your certificate at africaautismalliance.org/verify.
- ✓ **Full Alliance Partnership Status** and ongoing expert support.

GO FURTHER

Support the movement beyond your own doors

Certified organisations can further support the movement through donations, CSR initiatives and continued collaboration toward a more inclusive Africa.

WHO JOINS

Forward-thinking organisations *across Africa*

Our members include companies from corporate, retail, hospitality, finance, education and public service sectors – all committed to transforming the way their teams engage with the community.



Corporate

Offices, HR teams,
receptionists



Retail

Shops, malls,
supermarkets



Hospitality

Hotels, restaurants,
venues



Finance

Banks, insurers,
branches



Education

Schools, colleges,
universities



Public service

Clinics, hospitals,
police, transport

START TODAY

Two steps to *begin*

1

Sign up your organisation

Tell us about your organisation and a contact person. It takes a few minutes.

2

We'll be in touch

We'll contact you to plan your training and certification around your teams and sites.

JOIN THE ALLIANCE

Lead the way to a more
inclusive Africa.

Questions first? Email
info@africaautismalliance.org or
WhatsApp **+27 71 398 1414**.



Sign up your organisation
[africaautismalliance.org/
the-alliance/join](https://africaautismalliance.org/the-alliance/join)